

7.3.1: Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

**Vision:** The Vision of the Jharkhand College is to impart Quality education to the most down trodden and backward area students of the locality with affordable fee and to produce graduates with social commitment and with good graduate attributes.

The performance of the institution in one area are distinctive to its vision, priority and thrust with its Mission statement and objectives of the institution. So, in the Mission statement the College has planned to develop the teachers quality by organizing (FDP) Faculty Development Programme from time to time and to introduce new technology in the class room teaching through LCD projectors and smart boards and allow the students a positive platform to present their views through seminars and symposiums. This is the key objectives to produce good human resources with skill and ability to serve the Nation. The Vision, Mission and Objectives are communicated through College website, hoardings and posters and disseminated in all the important place of the college.

To make the Vision statement distinctive the Institution introduce and promote participative management at the strategic level, functional level and operational level simultaneously. Non teaching staff are the part of this management . To make the system more active and distinctive the teachers and non-teaching staffs plays pivotal role through the decentralize system under the leadership of the Principal . The principal, governing body and members of the IQAC are involved in defining policies and procedures for framing guidelines and rules and regulations pertaining to admission, examination, code of conduct for discipline etc. Faculty members share their knowledge as a mentor and dedicatedly take the entire student in to their confident with the students.

Under the leadership of the Principal most of the faculty members engaged themselves and involved in different social related research activities with the support of Governing Body. College has a practice of good decentralization and participative management system. There are several committees, cell in function. Students are members mostly in all these committee. Student's grievance redressed cell is fully active to satisfy their grievance whi Principal in the weekend sports cultural cell, Anti ragging cell, career counseling cell , campus maintenance cell etc are also in functional stage with its minutes. Students union is formed by the open election among the students and the winner are the member automatically in different committee cell.

An advisory committee for fee settlement , library and College canteen. College bus is also a big facilities for those students are coming from a long distance to the College. All the student annual function and cultural development works are monitored by the students union.

This is the good transparency of the institution which distinctive from the other institution. Governing body takes decision in the meeting, give the power of implementation to the principal and Principal decentralize his power to all the committee . Now committee is totally responsible for the work to initiate with the management supports from all these committee.

After the assessment and evaluation of the external peer team like NAAC , the College has tried to submit its AQAR report annually.